

Notice of Meeting

People, Performance and Development Committee



SURREY
COUNTY COUNCIL

Date & time
Monday, 11
February 2019
at 3.30 pm

Place
Members' Conference
Room, County Hall,
Kingston upon
Thames, KT1 2DN

Contact
Vicky Hibbert
Room 122, County Hall
Tel 020 8541 7609

Chief Executive
Joanna Killian

vicky.hibbert@surreycc.gov.uk



We're on Twitter:
@SCCdemocracy

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This meeting will be held in public. If you would like to attend and you have any special requirements, please contact Vicky Hibbert on 020 8541 9229.

Members

Mr Tim Oliver (Chairman), Mr Colin Kemp (Deputy Chairman), Mr Ken Gulati, Mr Eber A Kington, Mrs Fiona White and Ms Denise Turner-Stewart

AGENDA

1 APOLOGIES FOR ABSENCE AND SUBSTITUTIONS

2 MINUTES OF PREVIOUS MEETINGS

(Pages 1
- 34)

To agree the minutes of the People Performance and Development Committee which took place on 7 November 2018 and the Appointments Sub-Committees which took place on 14, 15, 26 and 28 November as well as the 5, 6 and 10 December as a true record of those meetings.

3 DECLARATIONS OF INTEREST

All Members present are required to declare, at this point in the meeting or as soon as possible thereafter

- (i) Any disclosable pecuniary interests and / or
- (ii) Other interests arising under the Code of Conduct in respect of any item(s) of business being considered at this meeting

NOTES:

- Members are reminded that they must not participate in any item where they have a disclosable pecuniary interest
- As well as an interest of the Member, this includes any interest, of which the Member is aware, that relates to the Member's spouse or civil partner (or any person with whom the Member is living as a spouse or civil partner)
- Members with a significant personal interest may participate in the discussion and vote on that matter unless that interest could be reasonably regarded as prejudicial.

4 PROCEDURAL MATTERS

a. Members' Questions

The deadline for Member's questions is 12.00pm four working days before the meeting (*Tuesday 5 February*).

b. Public Questions

The deadline for public questions is seven days before the meeting (*Monday 4 February*).

c. Petitions

The deadline for petitions was 14 days before the meeting, and no petitions have been received.

d. Representations received on reports to be considered in private

To consider any representations received in relation to why a part of the meeting relating to a report circulated in Part 2 of the agenda should be open to the public.

5 ACTION REVIEW

(Pages
35 - 38)

For Members to consider and comment on the Committee's Actions Tracker.

6 FORWARD WORK PROGRAMME (Pages 39 - 42)
For Members to review and comment on upcoming items due for consideration by the People, Performance and Development Committee.

7 SURREY COUNTY COUNCIL PAY POLICY STATEMENT (Pages 43 - 60)
To present the People, Performance and Development Committee with Surrey County Council's 2019/20 Pay Policy Statement for onward recommendation to Full Council for adoption and publication on the Council's website.

8 EXCLUSION OF THE PUBLIC
Recommendation: That under Section 100(A) of the Local Government Act 1972, the public be excluded from the meeting for the following items of business on the grounds that they involve the likely disclosure of exempt information under the relevant paragraphs of Part 1 of Schedule 12A of the Act.

PART TWO – IN PRIVATE

9 SURREY PAY 2019/20 (Pages 61 - 72)
To seek the Committee's approval to a number of key changes to Surrey staff pay with effect from 1 April 2019.

This report is being brought to People, Performance and Development Committee under its delegated powers in accordance with Section 2, para 6.13 (a) of the Constitution:

"determine policy on pay, terms and conditions of employment of all staff".

Confidential: Not for publication under Paragraph 4
Information relating to any consultations or negotiations, or contemplated consultations or negotiations, in connection with any labour relations matter arising between the authority or a Minister of the Crown and employees of, or office holders under the authority.

10 PUBLICITY OF PART 2 ITEMS
To consider whether the item considered under Part 2 of the agenda should be made available to the press and public.

Confidential: Not for publication under Paragraph 1
Information relating to any individual.

11 DATE OF NEXT MEETING
The next meeting of People, Performance and Development Committee will be on 25 April 2019.

Joanna Killian
Chief Executive
Published: Friday, 1 February 2019

MOBILE TECHNOLOGY AND FILMING – ACCEPTABLE USE

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